



Mentoring and Supervision Placement with Karen Wild, CCAB

Terms and Guidance for Supervision/Mentees

In order to make sure we achieve our goals, personally and professionally, as well as offering the best care and best practice for our clients, supervision and mentoring can be helpful in guiding practitioners.

I offer one to one personal supervision and mentoring which aims to support you with case discussion, developing professional expertise, aiming for best practice and of course, the chance to talk over ideas and plans with a view to furthering your goals and career too.

I currently run group mentoring sessions for the FABC and am proud to have taught a wide range of students, Vets, Vet nurses, trainers and behaviourists (at both trainee, provisional and full member level).

Mentoring and supervision sessions

These are run on a regular weekly or fortnightly basis so that you can feel like you have someone to support you professionally over a period of time. This frequency is especially important if you spend a lot of hours with clients.

If you would like a single session, this is available too, perhaps to help you get past a particular issue that you feel you would benefit from discussion and planning.

Advice and support is provided on the basis that as a supervisor and mentor, I am only advising and acting on the limited information that you provide, providing this support in good faith and cannot be held accountable for case, professional or personal complexities or outcomes. This service is not a substitution for full case supervision or certificated courses you may need to attend for industry-specific registration.

I am insured to provide advice on this basis (professional indemnity), as well as maintaining employers insurance and public liability insurance. All practicing nurses, trainers and behaviourists are required by UK law to have employer's liability insurance if employees or volunteers participate in their business activity.

I am fully insured and registered as an ASAB-Certificated Clinical Animal Behaviourist (dogs), ABTC Clinical Animal Behaviourist (dogs and cats) and an ABTC Animal Training Instructor (Animal Behaviour and Training Council). I am a full member of the Association of Pet Behaviour Counsellors, and a full member of the Fellowship of Animal Behaviour Clinicians.

I am not a qualified counsellor for humans, and this service should not be used as a counselling service. You can access qualified counsellors with organisations such as the BACP (British Association of Counselling Professionals) who hold a register.

Mentees

Mentees should be practicing only within the limits of their professional qualifications and competence, and you should not attempt to practice any form of training or applied animal behaviour for which you do not have appropriate qualifications and clinical competence.

You remain responsible for seeking your own legal and insurance advice specific to your needs, and if you are yourself practicing in any way, you are required to hold professional indemnity insurance and public liability insurance, as per the ABTC code of conduct. Veterinary Surgeons also need specialist



insurance if representing themselves in any way to the public as Veterinary Surgeons (including retired), i.e. on websites or in consultations, even if they are not giving medical advice.

Mentees are not permitted to state their affiliation with their mentor on marketing material or within any form of marketing capacity, unless given explicit consent by their mentor to do so.

Confidentiality

All sessions remain entirely confidential and both parties agree to this. No information should be shared beyond the consultation itself. This enables you to speak freely and openly. I will act professionally at all times in relation to you and your private information.

This information will not be shared outside of the mentoring relationship unless I feel there is a risk of harm to you or others in your care.

I ask that mentees be professional and discreet at all times in relation to our mentoring sessions. This includes taking all reasonable steps to ensure the confidentiality of information acquired through their professional practice and/or to protect the privacy of individuals or organisations about whom information is collected or held. Mentees must take care to prevent the identity of individuals or organisations being revealed, deliberately or inadvertently, without their explicit permission.

The nature of the mentoring I offer, of which participation is chosen by you, means that some personal information is retained by the mentor both on paper and securely online. This includes names, email addresses and any information which is discussed between us. In opting to participate, mentees thereby agree to this sharing of data. Participation can be withdrawn at any time by contacting the mentor karen@karenwildpets.com or animalbehaviourmentors@loftusandwild.com and will be under our booking [terms and conditions and online schedule](#) and privacy policy to which you agree to follow by commencing this service.

Further Certification for CCAB or other association membership and accreditation

If you have queries in relation to any aspect of industry accreditation you should contact the relevant associations directly.